

**GOLDEN VALLEY CHARTER SCHOOLS OF SACRAMENTO  
BOARD OF TRUSTEES  
Special Meeting**

**Tuesday, January 12, 2016  
4:30 p.m.**

**9601 Lake Natoma Drive  
Orangevale, CA 95662  
River School, Room 5**

***MINUTES*  
OPEN SESSION**

1. **Call to Order:** Meeting was called to order at 5:30 pm.
2. **Roll Call: Board Members Present:** Joanne Ahola; Jodi Begley; John Hanafee, Chair; Allyson Jakubicka; Becky Page; Zachary Phillips; Sarah Sullivan; Ryan Sutton; Eric Walder. **Board Members Absent:** None **Guests:** John Baker, Teresa Brown, Ryan Chase, Monica Eisel, Carol Evans, Nicole Grant, Susan Gutierrez, Susan Lang, Marlene Laughter, Debi Lenny, Lorena Neira de Jividen, Tavia Pagan, Lee Pope, Becky Schwartz, Andy Silvert, Michelle Smith, Marcy Trujillo, Lynn Tweten, Paula Watson.
3. **Flag Salute/Quote/Moment of Silence:** On the occasion of January 12, Debi read “Unity” from the Virtues Reflection Cards.
4. **Charter Management Organization (CMO) Formation:** John Hanafee explained that consultant Monica Eisel will be facilitating three consecutive Board meetings in order to help the school with the process of replacing Executive Director Debi Lenny.

Monica Eisel stated the following objectives for the process: 1) What we are hiring for; 2) Hiring Process/Timeline; and 3) Transition Change Management (TCM) Plan. Her agenda for the first meeting consisted of the following: Approach and Grounding, Six Thinking Hats, Deliverables, and Next Steps and Wrap Up. In order to ground the participants in the Strategic Plan, our Mission, Vision, Values and Strategic Objective were reviewed. Monica stated that the decision making process can include the following concepts: Widen your options, Multi-track/Find someone who has solved our problems, Reality/Test your options, Attain some distance before deciding, Define core priorities, and Prepare to be wrong.

All participated in the Six Thinking Hats, an exercise designed to consider the situation from six different perspectives which can be described as the following: What do we know and what do we need to know, Intuitive/emotional response, What might go right, What might go wrong, Creativity/generating new ideas, and Looking at the process. The many ideas which were generated were captured on white boards, photographed, and will be emailed to all attendees.

Monica will facilitate this agenda item from 5:30-7:30 during the next regular Board meeting on January 19 at Orchard School and again at the Board meeting from 4:30-7:30 on January 26. These meetings will address “What we are hiring for” and “Hiring Process/Timelines.” The TCM Plan likely won’t be completely addressed in these three meetings.

5. **Meeting was adjourned at 7:24 pm.**

Respectfully submitted by: Susan Lang.

*Original signed by: John Hanafee. January 19, 2016*

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John Hanafee, Board Chair

Date