

Regular Meeting Agenda  
May 5, 2021  
4:30 pm

The May 5, 2021 Finance Committee Meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20. The Committee and employees of the Golden Valley Charter Schools shall meet via the Zoom meeting platform.

Members of the public who wish to access this meeting may do so at:

*Topic: Finance Meeting 2021.05.05*  
*Time: May 5, 2021 04:30 PM Pacific Time (US and Canada)*

*Join Zoom Meeting*  
*<https://us02web.zoom.us/j/83207354045?pwd=M01lbfKc2VIZytnUkdpcFRlVnFjdz09>*

*Meeting ID: 832 0735 4045*  
*Passcode: 869289*  
*One tap mobile*  
*+16699009128,,83207354045#,,, \*869289# US (San Jose)*

*Dial by your location*  
*+1 669 900 9128 US (San Jose)*  
*Meeting ID: 832 0735 4045*  
*Passcode: 869289*  
*Find your local number: <https://us02web.zoom.us/j/83207354045?pwd=M01lbfKc2VIZytnUkdpcFRlVnFjdz09>*

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling 916.597.1477. All efforts will be made for reasonable accommodations.

### Agenda

1. **Call to Order** – 4:30 p.m.
2. **Roll Call** – 4:30 p.m.
3. **Minutes Approval, April 7, 2021** – 4:32 p.m.  
Action: Shall the committee approve the April 7, 2021 meeting minutes?
4. **Revised Salary Schedule** – 4:35 p.m.  
Discussion: The committee shall discuss the revised salary schedule proposal.
5. **Recitation of the Motto of the Social Ethic** – 5:30 p.m.  
The healing social life is found  
When in the mirror of each human soul  
The whole community finds its reflection,  
And when, in the community,  
The virtue of each one is living.
6. **Adjournment of the meeting** – 5:31 p.m.

Regular Meeting Agenda  
April 7, 2021  
4:30 pm

The April 7, 2021 Finance Committee Meeting was held by teleconference pursuant to Executive Orders N-25-20 and N-29-20. The Committee and employees of the Golden Valley Charter Schools shall meet via the Zoom meeting platform.

Minutes

1. **The meeting was called to order at 4:33pm.**
2. **Roll Call** – Jennifer Huetter (BOT), Stephen Quadro (BOT), Caleb Buckley (guest)
3. **Minutes Approval, February 3, 2021** – The committee approved the February 3, 2021 meeting minutes. (Ayes: 2, Noes: 0, Abstain: 0)
4. **Minutes Approval, March 3, 2021** – The committee approved the March 3, 2021 meeting minutes. (Ayes: 2, Noes: 0, Abstain: 0)
5. **Status of the 2020-2021 Budget** – The committee discussed the status of the 2020-21 budgets for Orchard, River, and Tahoe.
6. **Revised Salary Schedule** – The committee discussed the revised salary schedule proposal.
7. **The committee recited the Motto of the Social Ethic** –
8. **The meeting was adjourned at 5:35 pm.**

---

Caleb Buckley, EdD, Executive Director

---

Date

# Classified Salary Schedule

Board Approved: 3-12-14

	0	1	2	3	4	5	6	7	8	9	10	11
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	\$ 12.00	\$ 12.36	\$ 12.73	\$ 13.11	\$ 13.51	\$ 13.91	\$ 14.33	\$ 14.76	\$ 15.20	\$ 15.66	\$ 16.13	\$ 16.61
2	\$ 13.00	\$ 13.39	\$ 13.79	\$ 14.21	\$ 14.63	\$ 15.07	\$ 15.52	\$ 15.99	\$ 16.47	\$ 16.96	\$ 17.47	\$ 18.00
3	\$ 14.00	\$ 14.42	\$ 14.85	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.73	\$ 18.27	\$ 18.81	\$ 19.38
4	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76
5	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.88	\$ 21.50	\$ 22.15
6	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18	\$ 22.85	\$ 23.53
7	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49	\$ 24.19	\$ 24.92
8	\$ 19.00	\$ 19.57	\$ 20.16	\$ 20.76	\$ 21.38	\$ 22.03	\$ 22.69	\$ 23.37	\$ 24.07	\$ 24.79	\$ 25.53	\$ 26.30
9	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.85	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34	\$ 26.10	\$ 26.88	\$ 27.68
10	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
11	\$ 22.00	\$ 22.66	\$ 23.34	\$ 24.04	\$ 24.76	\$ 25.50	\$ 26.27	\$ 27.06	\$ 27.87	\$ 28.71	\$ 29.57	\$ 30.45
12	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84
13	\$ 24.00	\$ 24.72	\$ 25.46	\$ 26.23	\$ 27.01	\$ 27.82	\$ 28.66	\$ 29.52	\$ 30.40	\$ 31.31	\$ 32.25	\$ 33.22
14	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61
15	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92	\$ 34.94	\$ 35.99
16	\$ 27.00	\$ 27.81	\$ 28.64	\$ 29.50	\$ 30.39	\$ 31.30	\$ 32.24	\$ 33.21	\$ 34.20	\$ 35.23	\$ 36.29	\$ 37.37
17	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53	\$ 37.63	\$ 38.76
18	\$ 29.00	\$ 29.87	\$ 30.77	\$ 31.69	\$ 32.64	\$ 33.62	\$ 34.63	\$ 35.67	\$ 36.74	\$ 37.84	\$ 38.97	\$ 40.14
19	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14	\$ 40.32	\$ 41.53
20	\$ 31.00	\$ 31.93	\$ 32.89	\$ 33.87	\$ 34.89	\$ 35.94	\$ 37.02	\$ 38.13	\$ 39.27	\$ 40.45	\$ 41.66	\$ 42.91
21	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21	\$ 39.36	\$ 40.54	\$ 41.75	\$ 43.01	\$ 44.30
22	\$ 33.00	\$ 33.99	\$ 35.01	\$ 36.06	\$ 37.14	\$ 38.26	\$ 39.40	\$ 40.59	\$ 41.80	\$ 43.06	\$ 44.35	\$ 45.68
23	\$ 34.00	\$ 35.02	\$ 36.07	\$ 37.15	\$ 38.27	\$ 39.42	\$ 40.60	\$ 41.82	\$ 43.07	\$ 44.36	\$ 45.69	\$ 47.06
24	\$ 35.00	\$ 36.05	\$ 37.13	\$ 38.25	\$ 39.39	\$ 40.57	\$ 41.79	\$ 43.05	\$ 44.34	\$ 45.67	\$ 47.04	\$ 48.45

Initial Salary Placement - Negotiation upon hire. Annual increases one-step per year unless otherwise directed by the Board.



Non-Certificated Exempt Salary Schedule  
Board Approved: 3-12-14

			0	1	2	3	4	5	6	7	8	9	10	11
Salary Range	Job Title	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1			\$ 40,000	\$ 41,200	\$ 42,436	\$ 43,709	\$ 45,020	\$ 46,371	\$ 47,762	\$ 49,195	\$ 50,671	\$ 52,191	\$ 53,757	\$ 55,369
2			\$ 42,000	\$ 43,260	\$ 44,558	\$ 45,895	\$ 47,271	\$ 48,690	\$ 50,150	\$ 51,655	\$ 53,204	\$ 54,800	\$ 56,444	\$ 58,138
3			\$ 44,000	\$ 45,320	\$ 46,680	\$ 48,080	\$ 49,522	\$ 51,008	\$ 52,538	\$ 54,114	\$ 55,738	\$ 57,410	\$ 59,132	\$ 60,906
4	HR Manager I		\$ 46,000	\$ 47,380	\$ 48,801	\$ 50,265	\$ 51,773	\$ 53,327	\$ 54,926	\$ 56,574	\$ 58,271	\$ 60,020	\$ 61,820	\$ 63,675
5			\$ 48,000	\$ 49,440	\$ 50,923	\$ 52,451	\$ 54,024	\$ 55,645	\$ 57,315	\$ 59,034	\$ 60,805	\$ 62,629	\$ 64,508	\$ 66,443
6	Business Manager I	211	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636	\$ 56,275	\$ 57,964	\$ 59,703	\$ 61,494	\$ 63,339	\$ 65,239	\$ 67,196	\$ 69,212
7			\$ 52,000	\$ 53,560	\$ 55,167	\$ 56,822	\$ 58,526	\$ 60,282	\$ 62,091	\$ 63,953	\$ 65,872	\$ 67,848	\$ 69,884	\$ 71,980
8	Curriculum Specialist	211	\$ 54,000	\$ 55,620	\$ 57,289	\$ 59,007	\$ 60,777	\$ 62,601	\$ 64,479	\$ 66,413	\$ 68,406	\$ 70,458	\$ 72,571	\$ 74,749
9		211	\$ 56,000	\$ 57,680	\$ 59,410	\$ 61,193	\$ 63,028	\$ 64,919	\$ 66,867	\$ 68,873	\$ 70,939	\$ 73,067	\$ 75,259	\$ 77,517
10			\$ 58,000	\$ 59,740	\$ 61,532	\$ 63,378	\$ 65,280	\$ 67,238	\$ 69,255	\$ 71,333	\$ 73,473	\$ 75,677	\$ 77,947	\$ 80,286
11			\$ 60,000	\$ 61,800	\$ 63,654	\$ 65,564	\$ 67,531	\$ 69,556	\$ 71,643	\$ 73,792	\$ 76,006	\$ 78,286	\$ 80,635	\$ 83,054
12			\$ 62,000	\$ 63,860	\$ 65,776	\$ 67,749	\$ 69,782	\$ 71,875	\$ 74,031	\$ 76,252	\$ 78,540	\$ 80,896	\$ 83,323	\$ 85,822
13			\$ 64,000	\$ 65,920	\$ 67,898	\$ 69,935	\$ 72,033	\$ 74,194	\$ 76,419	\$ 78,712	\$ 81,073	\$ 83,505	\$ 86,011	\$ 88,591
14			\$ 66,000	\$ 67,980	\$ 70,019	\$ 72,120	\$ 74,284	\$ 76,512	\$ 78,807	\$ 81,172	\$ 83,607	\$ 86,115	\$ 88,698	\$ 91,359
15			\$ 68,000	\$ 70,040	\$ 72,141	\$ 74,305	\$ 76,535	\$ 78,831	\$ 81,196	\$ 83,631	\$ 86,140	\$ 88,725	\$ 91,386	\$ 94,128
16			\$ 70,000	\$ 72,100	\$ 74,263	\$ 76,491	\$ 78,786	\$ 81,149	\$ 83,584	\$ 86,091	\$ 88,674	\$ 91,334	\$ 94,074	\$ 96,896
17			\$ 72,000	\$ 74,160	\$ 76,385	\$ 78,676	\$ 81,037	\$ 83,468	\$ 85,972	\$ 88,551	\$ 91,207	\$ 93,944	\$ 96,762	\$ 99,665
18	Principal	211	\$ 74,000	\$ 76,220	\$ 78,507	\$ 80,862	\$ 83,288	\$ 85,786	\$ 88,360	\$ 91,011	\$ 93,741	\$ 96,553	\$ 99,450	\$ 102,433
19			\$ 76,000	\$ 78,280	\$ 80,628	\$ 83,047	\$ 85,539	\$ 88,105	\$ 90,748	\$ 93,470	\$ 96,275	\$ 99,163	\$ 102,138	\$ 105,202
20			\$ 78,000	\$ 80,340	\$ 82,750	\$ 85,233	\$ 87,790	\$ 90,423	\$ 93,136	\$ 95,930	\$ 98,808	\$ 101,772	\$ 104,825	\$ 107,970
21	Business Manager II	211	\$ 80,000	\$ 82,400	\$ 84,872	\$ 87,418	\$ 90,041	\$ 92,742	\$ 95,524	\$ 98,390	\$ 101,342	\$ 104,382	\$ 107,513	\$ 110,739
22			\$ 82,000	\$ 84,460	\$ 86,994	\$ 89,604	\$ 92,292	\$ 95,060	\$ 97,912	\$ 100,850	\$ 103,875	\$ 106,991	\$ 110,201	\$ 113,507
23			\$ 84,000	\$ 86,520	\$ 89,116	\$ 91,789	\$ 94,543	\$ 97,379	\$ 100,300	\$ 103,309	\$ 106,409	\$ 109,601	\$ 112,889	\$ 116,276
24			\$ 86,000	\$ 88,580	\$ 91,237	\$ 93,975	\$ 96,794	\$ 99,698	\$ 102,688	\$ 105,769	\$ 108,942	\$ 112,210	\$ 115,577	\$ 119,044
25			\$ 88,000	\$ 90,640	\$ 93,359	\$ 96,160	\$ 99,045	\$ 102,016	\$ 105,077	\$ 108,229	\$ 111,476	\$ 114,820	\$ 118,265	\$ 121,813
26	Executive Director	211	\$ 90,000	\$ 92,700	\$ 95,481	\$ 98,345	\$ 101,296	\$ 104,335	\$ 107,465	\$ 110,689	\$ 114,009	\$ 117,430	\$ 120,952	\$ 124,581
27			\$ 92,000	\$ 94,760	\$ 97,603	\$ 100,531	\$ 103,547	\$ 106,653	\$ 109,853	\$ 113,148	\$ 116,543	\$ 120,039	\$ 123,640	\$ 127,350
28			\$ 94,000	\$ 96,820	\$ 99,725	\$ 102,716	\$ 105,798	\$ 108,972	\$ 112,241	\$ 115,608	\$ 119,076	\$ 122,649	\$ 126,328	\$ 130,118
29			\$ 96,000	\$ 98,880	\$ 101,846	\$ 104,902	\$ 108,049	\$ 111,290	\$ 114,629	\$ 118,068	\$ 121,610	\$ 125,258	\$ 129,016	\$ 132,886
30			\$ 98,000	\$ 100,940	\$ 103,968	\$ 107,087	\$ 110,300	\$ 113,609	\$ 117,017	\$ 120,528	\$ 124,143	\$ 127,868	\$ 131,704	\$ 135,655

Initial Salary Placement - Negotiation upon hire. Annual increases one-step per year unless otherwise directed by the Board.



Step	I	II
	\$ 52,000.00	\$ 55,000.00

Step 1a: Permit/Intern required to fulfill teaching assignment (base pay only)  
Step 1b: Preliminary Credential (base pay plus any additional compensation and/or GVCS Experience steps earned)  
Step 2: Clear Credential required to fulfill teaching assignment

<b>Additional Compensation</b>	Applies to Step Ib and II only	
Experience:	\$550.00	per year of qualified experience
Masters Degree	\$1,000.00	Credit given for one masters degree only
Waldorf Teaching Certificate	\$5,000.00	If required for position
	\$1,000.00	If not required for position
SPED Credential	\$5,000.00	If required for position
	\$1,000.00	If not required for position

<b>GVCS Yearly Experience Step</b>	Applies to Step II only
Years 1-5	\$550.00
years 6-10	\$750.00
years 11-15	\$1,000.00
Years 16 +	\$1,500.00

Once placed all changes to this salary schedule will apply to years going forward only  
Waldorf Compensation will be only given when a Waldorf Teaching Certificate is provided.